



# **PHR Study Guide 2016: Test Prep & Practice Test**

## **Questions for the Professional in Human Resources Certification Exam**

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**PHR Study Guide 2016: Test Prep & Practice Test Questions for the Professional in Human Resources Certification Exam**

Developed for test takers trying to score well on the PHR certification, this comprehensive study guide covers:

- Quick Overview
- Test-Taking Strategies
- Business Management and Strategy
- Workforce Planning and Employment
- Human Resource Development
- Compensation and Benefits
- Employee and Labor Relations
- Risk Management
- Practice Test Questions
- Detailed Answer Explanations

Each section of the test has a comprehensive review that goes into detail to cover all of the content likely to appear on the PHR certification.

The practice exams are each followed by detailed answer explanations. If you miss a question on the practice exam, it's important that you are able to understand the nature of your mistake and how to avoid making it again in the future. The answer explanations will help you to learn from your mistakes and overcome them.

Understanding the latest test taking strategies is essential to preparing you for what you will expect on the exam. A test taker has to not only understand the material that is being covered on the test, but also must be familiar with the strategies that are necessary to properly utilize the time provided and get through the test without making any avoidable errors.

Anyone planning to take the Professional in PHR certification, which is offered by the Human Resource Certification Institute (HRCI), should take advantage of the review material, practice tests, and test taking strategies contained in this study guide.



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